

- Subject Brady-Giglio Designations
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# **Overview**

This bill seeks to regulate the process by which prosecuting agencies place and remove peace officers from Brady-Giglio lists. Prosecutors designate peace officers as Brady-Giglio impaired when there is evidence that the officer has acted untruthfully, unlawfully, or otherwise is not candid. If a prosecutor is going to rely on an officer with a Brady-Giglio designation to prosecute a case, the prosecutor must disclose to the accused the evidence that warranted the Brady-Giglio designation. Failure to disclose Brady-Giglio evidence can result in a court excluding key prosecutorial evidence, mistrials, and the prosecutor being disciplined.

# Summary

# Section Description

# 1 Brady-Giglio.

**Subd. 1. Definition.** Defines the term "Brady-Giglio designation" for purposes of this section as "a designation made or list compiled by a prosecuting agency containing the names and details of peace officers who have sustained documented incidents of untruthfulness, criminal convictions, or candor issues."

**Subd. 2. Confidential employment data.** Requires an employer of a peace officer to retain the peace officer's "statements, recordings, and transcripts of any interviews or disciplinary proceedings, and any complaints made against a peace officer as private data on individuals."

**Subd. 3. Employee data request.** Requires the employer of a peace officer to provide the peace officer a copy of the officer's personnel file and training records at any time.

#### Section Description

# Subd. 4. Officer discipline.

**Para. (a).** Prohibits the employer of a peace officer from discharging, disciplining, or threatening to discharge or discipline the officer "solely" due to a prosecuting agency determining that the officer is "Brady-Giglio" impaired.

**Para. (b).** Authorizes the employer of a peace officer to investigate the underlying circumstances or events that caused a prosecuting agency to place the peace officer on a Brady-Giglio list.

# Subd. 5. Prosecuting agency policy.

**Para. (a).** Requires prosecutors to provide a peace officer and the officer's employer notice when the officer's credibility is addressed in a judicial order.

**Para. (b).** Requires prosecuting agencies that designate peace officers as Brady-Giglio impaired to adopt a policy that includes:

- the criteria used by the agency to designate peace officers as Brady-Giglio impaired (dictates what criteria may not be used to make a Brady-Giglio determination);
- procedures for notifying an officer prior to the agency designating the officer as Brady-Giglio impaired;
- procedures for notifying an officer and the officer's employer of the agency's decision to designate the officer as Brady-Giglio impaired; and
- procedures and timelines for the officer to request reconsideration of a Brady-Giglio designation and for the agency to rule on the officer's request.

**Para. (c).** Requires prosecuting agencies to provide written notice to a peace officer prior to designating the officer as Brady-Giglio impaired and the notice must provide the officer with an explanation of the officer's right to challenge the designation.

**Para. (d).** Requires prosecuting agencies to provide written notice to a peace officer of the agency's determination to designate the officer as Brady-Giglio impaired and the notice must provide the officer with an explanation of the officer's right to challenge the designation.

**Para. (e).** Authorizes a peace officer to request a court to review a prosecuting agency's Brady-Giglio designation and establishes timelines and standards of review for the court responsible for hearing a Brady-Giglio designation challenge.

#### Section Description

**Para. (f).** Authorizes officers who were designated Brady-Giglio impaired prior to the effective date of this section to request reconsideration of that designation.

**Para. (g).** Declares that this subdivision does not impact the duty of a prosecuting agency to produce Brady-Giglio evidence.

**Para. (h).** Declares that prosecuting agencies may unilaterally remove a peace officer's Brady-Giglio designation if the agency concludes the designation is no longer appropriate.

**Subd. 6. Release of information.** Requires prosecuting agencies to keep a peace officer's personnel file and related materials confidential and not release the information to the public unless the officer provides written consent to disclose the information.



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