

H.F. 286

As introduced

Subject Allowing local units of government to perform certain background

checks

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## **Overview**

Current Minnesota law authorizes cities and counties to conduct a background check that includes records within the state. This bill authorizes cities and counties to conduct a background check that includes the national database if a potential employee's job duties would involve access to residential or business property and for applications for a cabaret license or license to provide massage services.

# **Summary**

# **Section Description**

#### 1 Definitions.

Defines the terms "applicant for employment" to refer to county or city jobs where the duties include access to residential or business property. Defines the term "applicant for licensure" to refer to applications to operate a cabaret or business providing massage services.

## 2 Background check authorized.

Authorizes counties and cities to investigate the background of applicants for employment or licensure. Specifically authorizes a check of national criminal records. Describes the process for a background check.